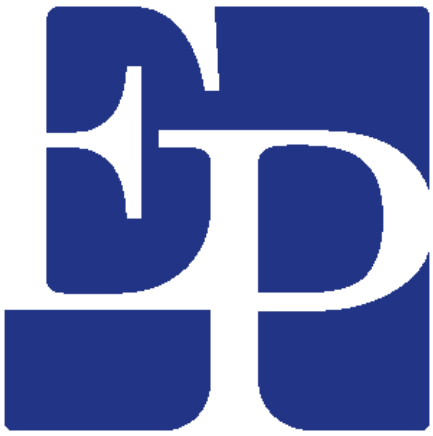


The Ezra Penland Actuarial Recruitment
2026 – 2027
ACTUARIAL SALARY SURVEYS

All survey data is derived from industry professional respondents to our salary survey questionnaire, and proprietary data from Ezra Penland Actuarial Recruitment. Surveys include all types of actuarial employment, representing the middle 85% of all compensation packages.

US Property and Casualty Actuaries, All Employment Types

©2026 EzraPenland.com

Years of Experience	2 Exams	3 Exams	4 Exams	5 Exams	6 Exams	ACAS	ACAS +1	ACAS +2	FCAS
0-1 years	72-96	75-100							
1	78-101	80-106	84-113	92-127					
2	84-106	87-111	91-124	100-133	109-146	115-181			
3	88-112	91-116	96-131	103-144	113-155	118-184	120-186	121-195	
4	94-119	97-124	101-136	108-151	118-156	124-189	127-190	131-201	145-249
5	97-123	100-128	103-144	111-161	124-172	130-197	132-208	136-221	163-270
6		102-134	110-152	117-168	131-182	139-207	142-218	147-231	171-283
7		107-140	119-159	123-176	135-189	143-214	148-233	153-248	175-304
8			125-163	133-186	141-192	150-222	156-239	162-254	184-324
9				141-193	146-198	155-233	164-242	170-258	191-333
10				143-198	153-205	164-241	175-253	181-266	200-347
11					156-213	170-253	184-264	189-280	208-359
12					160-225	176-265	188-273	195-290	213-375
13						182-280	196-288	203-306	218-398
14						186-307	201-311	208-331	221-417
15-18						196-366	210-387	218-412	230-500
19-24						202-419	217-441	225-465	238-575
25-29						210-476	225-501	232-533	247-650
30+						216-538	233-570	241-605	255-709

*Base Salary Plus Paid Bonuses, In US$thousands

Ezra Penland Actuarial Recruitment / actuaries@EzraPenland.com / 800-580-3972

US Property and Casualty Actuaries, Insurance

©2026 EzraPenland.com

Years of Experience	2 Exams	3 Exams	4 Exams	5 Exams	6 Exams	ACAS	ACAS +1	ACAS +2	FCAS
0-1 years	72-93	74-98							
1	77-98	79-104	81-115	89-124					
2	83-102	85-109	89-125	98-131	106-144	112-180			
3	86-108	89-115	94-132	102-143	109-150	113-183	118-186	121-191	
4	91-114	97-122	99-139	110-150	123-158	130-188	131-192	134-197	138-245
5	96-118	99-127	101-147	113-161	129-170	136-196	137-202	140-214	157-263
6		100-132	108-152	115-167	133-178	141-204	144-210	147-225	162-278
7		105-135	117-157	122-171	136-184	145-208	146-229	149-244	171-296
8			123-163	128-177	143-187	152-216	153-234	157-248	178-320
9				135-184	147-192	156-225	157-236	160-251	183-329
10				137-191	153-200	165-235	167-242	170-260	188-340
11					162-210	176-247	180-255	184-274	193-351
12					172-220	189-257	191-268	195-285	202-363
13						193-277	204-281	211-300	217-387
14						196-301	208-302	215-323	221-413
15-18						204-355	217-369	225-394	235-488
19-24						210-400	223-416	231-442	242-560
25-29						217-451	230-474	238-504	249-640
30+						224-523	238-547	246-587	257-706

*Base Salary Plus Paid Bonuses, In US$thousands

Ezra Penland Actuarial Recruitment / actuaries@EzraPenland.com / 800-580-3972

US Property and Casualty Actuaries, Consulting

©2026 EzraPenland.com

Years of Experience	2 Exams	3 Exams	4 Exams	5 Exams	6 Exams	ACAS	ACAS +1	ACAS +2	FCAS
0-1 years	77-98	79-101							
1	81-103	82-107	86-113	94-125					
2	89-108	90-113	93-126	102-131	111-146	119-182			
3	91-113	94-120	99-134	106-143	116-159	123-185	126-191	132-205	
4	95-119	100-130	103-138	113-153	119-168	125-197	132-206	140-221	158-285
5	99-123	104-133	107-147	115-168	126-182	133-206	137-224	145-246	167-299
6		107-140	113-151	121-172	135-188	143-216	147-234	152-253	172-330
7		112-143	123-160	129-178	140-190	149-224	151-246	157-267	178-338
8			130-163	138-183	147-194	157-233	158-256	163-275	186-349
9				147-188	151-201	161-243	168-260	173-287	195-356
10				148-196	159-209	171-253	178-269	184-295	199-362
11					164-217	178-264	186-281	191-308	205-373
12					168-225	184-275	194-289	201-317	207-388
13						189-285	198-306	205-331	212-414
14						192-300	205-327	212-351	219-434
15-18						205-336	214-396	222-420	235-519
19-24						211-395	222-456	229-476	242-578
25-29						218-457	228-522	240-547	254-639
30+						240-548	257-612	263-644	294-711

*Base Salary Plus Paid Bonuses, In US$thousands

Ezra Penland Actuarial Recruitment / actuaries@EzraPenland.com / 800-580-3972

US Property and Casualty Actuaries, Reinsurance

©2026 EzraPenland.com

Years of Experience	2 Exams	3 Exams	4 Exams	5 Exams	6 Exams	ACAS	ACAS +1	ACAS +2	FCAS
0-1 years	79-103	81-109							
1	82-109	84-115	87-120	93-127					
2	86-114	89-120	93-129	101-132	111-145	117-181			
3	89-119	93-125	99-135	105-144	115-150	121-185	122-190	132-211	
4	94-124	100-131	103-140	111-155	121-162	127-192	129-199	138-226	159-272
5	99-129	101-135	106-147	115-171	124-175	131-201	136-215	142-242	170-291
6		105-140	113-152	120-176	133-183	141-210	146-227	151-250	175-306
7		108-147	121-162	126-180	139-187	148-217	151-238	156-262	181-322
8			128-167	136-187	145-195	154-227	161-253	166-273	190-337
9				144-194	150-205	160-238	168-260	174-280	195-350
10				148-199	156-212	168-247	178-268	184-294	205-362
11					161-225	175-262	187-277	193-304	212-379
12					164-235	180-273	192-289	199-312	219-408
13						187-293	203-302	210-326	223-423
14						191-312	206-331	213-350	230-452
15-18						202-368	216-412	224-437	240-541
19-24						208-419	224-469	232-491	249-599
25-29						216-479	233-527	241-548	264-660
30+						225-548	241-597	249-617	281-735

*Base Salary Plus Paid Bonuses, In US$thousands